

Texas Lottery Commission
Report of Information Regarding Staff Compensation and Related Information
As Required by HB 12 of the 83rd Legislative Session

Texas Government Code § 659.026 requires state agencies to make available on the agency’s website certain information concerning agency staffing, budget and compensation.

Full-time Equivalents

As of August 31, 2019, the Texas Lottery Commission (Commission) employed 296.8 full-time equivalent employees.

Appropriations

The Commission received the following legislative appropriations for each fiscal year of the current biennium. Detailed information is available in Article VII of the General Appropriations Act.

Fiscal Year	Appropriation
2020	\$257,858,502
2021	\$254,037,844

Compensation Methodology

The annual compensation for the Commission’s executive director is legislatively set as a line item exempt position in Article VII of the General Appropriations Act. The Commissioners determine the salary of the Executive Director and the Director of Charitable Bingo. The Commission, under the leadership of the Executive Director, follows the State Classification Plan in determining the compensation for all classified employees, which includes executive staff.

Salary Supplements

The agency’s executive staff are not eligible for a salary supplement as described in Section 659.0201 or 659.026(a)(1) of the Texas Government Code.

Market Average Compensation

Due to the unique nature of the lottery industry, executive officer salary data from other U.S. lottery jurisdictions is utilized by the Commission to determine private sector market averages for compensation of similar executive staff.

For information on compensation of similar executive staff in the public sector, please see State Auditor’s Office reports “Report 18-705, A Report on Executive Compensation at State Agencies” and “Report 19-702, A Biennial Report on the State’s Position Classification Plan”.

Non-Executive Staff Compensation

The average agency salary for non-executive staff was \$66,543 in fiscal year 2019.

Percentage Increase in Executive Staff Compensation and Legislative Appropriation

The annual percentage change in Executive Compensation and Legislative Appropriations from fiscal year 2015 to fiscal year 2019 includes:

	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019
Total Executive Compensation Paid	1,632,441	1,710,725	1,770,129	1,735,700	1,722,909
% Change from Prior Year	5.8%	4.8%	3.5%	-1.9%	-0.7%
Total Legislative Appropriation	207,158,778	222,955,253	222,969,130	233,117,505	230,515,936
% Change from Prior Year	-0.6%	7.6%	0.0%	4.6%	-1.1%